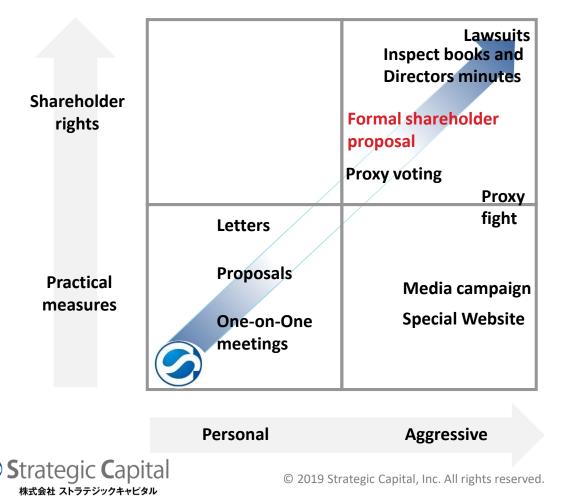


Shareholder Proposal 2019

Strategic Capital Inc. T.Maruki

Campaigns start privately employing a personal and face-to-face approach.
Over time, we increase pressure on the management by strategically using more aggressive ways.

Formal Shareholder Proposal is just one of activist campaigns.



To be the most effective, we are:

- Based in Tokyo and hold ongoing face-toface dialogue with portfolio company management teams
- Keep all activist tools 'on the table' and be versed and willing to exercise rights when required

➢ Flexible and persistent

- Proposal
- (1) Disclosure of WACC and its basis of calculation for more effective dialogues.
- (2) Dissolution of cross shareholdings to increase financial leverage.
- (3) Increase of dividend to achieve 100% payout ratio.

Reaction

- On 10th May, revised shareholders' return policy up to 50% of payout ratio (FY18 DPS153yen, FY19 DPS208yen and FY20 DPS292yen).
- On 17th May, explained its WACC and the calculation at a result presentation meeting.
- ✓ On 22nd May, Strategic Capital withdrew the proposal (1).



- 🔶 Proposal
- (1) Disclosure of WACC and its basis of calculation for more effective dialogues.
- (2) Increase of dividend to achieve 100% payout ratio.
- (3) Establishment of Independent Investigation Committee in the event of scandals.

Reaction

- On 9th May, slightly increased its dividend and announced the board's opinion against our proposal.
- On 20th May, updated its corporate website regarding WACC-oriented management which was irrelevant and far from our proposal.



- Proposal
- (1) Disclosure of WACC and its basis of calculation for more effective dialogues.
- (2) Increase in independent outside directors in the board to protect the interests of minority shareholders.
- (3) Implementation of special dividend to optimize excess net assets.
- (4) Dissolution of cross shareholdings which are mainly Recruit HD shares.

Reaction

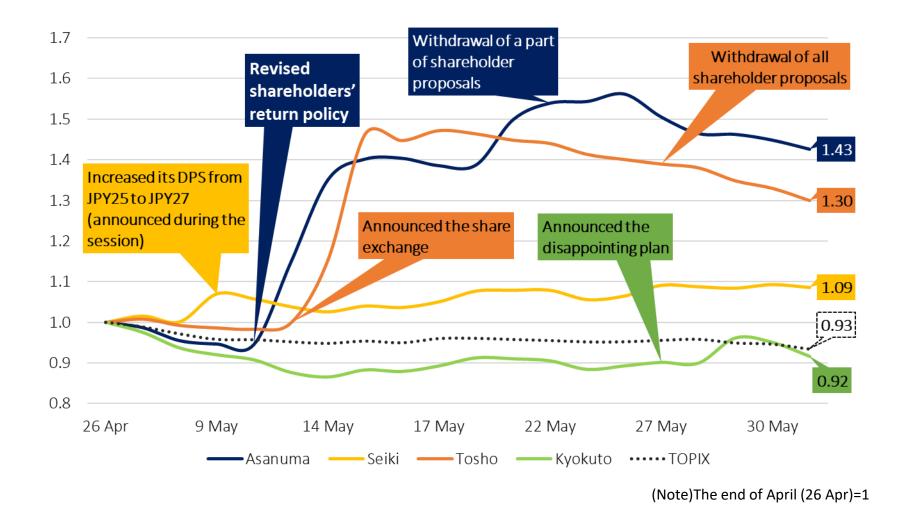
 On 13th May, announced to go private through a share exchange and being a wholly owned subsidiary of Toppan Printing (7911).



- 🔶 Proposal
- (1) Disclosure of WACC and its basis of calculation for more effective dialogues.
- (2) Dissolution of shares it holds without rational purposes.
- (3) Increase of dividend to achieve 100% payout ratio.
 - Reaction
- On 27th May, announced its new medium-term management plan including share buyback of 10% of shares outstanding which was far below our expectation.

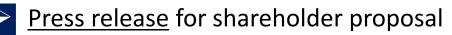


Monthly performance in May 2019





<Activities relating to shareholders proposal>



Special website for explanation of proposals

Request for the inspection of copying a shareholder registry

- **Dialogues** with an investee company
 - Letters to shareholders using the copy above
 - Emails to foreign shareholders using data from shareholder
 - identification survey
- Explain our proposal at the AGM

After AGM

AGM

Before

AGM

- Request for the inspection of copying <u>voting forms</u> after AGM <u>Review voting results</u> of institutional investors
- Advertise the result of our proposals on <u>newspaper</u>

<Purpose of shareholder proposal>

Why do we execute our shareholder proposal rights in spite of difficulty?



Our formal shareholder proposal record

		Code	100% Dividend Payout Ratio	Special Dividend	100%Total Payout Ratio	Divest non- core subsidiary	Improve IR	Liquidate cross- shareholding	ROE Target	Nomination & Remuneration Committee
	Daiwa Industries	6459	0							
2014	Ines Corp.	9742	0							
	JDL	6935	0							
2015	JDL	6935	0							
	Daiwa Industries	6459	0							
2016	JDL	6935	0			0	0			
	Shin Nippon Air Tech	1952	0					0		
	Tosho Printing	7913						0		
	Chori	8014	0							
	Teikoku Electric	6333	0							
	Shin Nippon Air Tech	1952	0					0		
2017	Tosho Printing	7913		0						
	Chori	8014	0					0		
	Uchida Yoko	8057	0					0		
	Shin Nippon Air Tech	1952			0			0		
2018	Tosho Printing	7913		0				0		0
	Chori	8014	0					0	0	

